

CITY OF WICHITA FALLS, TEXAS
FIRE PAY SCHEDULE - 2025-2026 10% COLA

Firefighter Trainee - 5110	1
HOURLY	\$25.23
BIWKL	\$2,018.72
ANNUAL	\$52,486.72

Firefighter - 24hr - 5111	1	2	3	4	5	6	7	8	9	10	11	12
HOURLY	\$21.87	\$22.43	\$23.01	\$23.60	\$24.20	\$24.82	\$25.45	\$26.10	\$26.77	\$27.46	\$28.17	\$28.89
BIWKL	\$2,361.74	\$2,422.33	\$2,485.30	\$2,548.26	\$2,613.60	\$2,680.13	\$2,749.03	\$2,819.12	\$2,891.59	\$2,965.25	\$3,042.47	\$3,119.69
ANNUAL	\$61,405.34	\$62,980.63	\$64,617.70	\$66,254.76	\$67,953.60	\$69,683.33	\$71,474.83	\$73,297.22	\$75,181.39	\$77,096.45	\$79,104.17	\$81,111.89

Fire Equipment Operator - 24hr - 5112	1	2	3	4	5	6	7
HOURLY	\$27.62	\$28.33	\$29.05	\$29.79	\$30.56	\$31.34	\$32.14
BIWKL	\$2,983.07	\$3,059.10	\$3,137.51	\$3,217.10	\$3,300.26	\$3,384.61	\$3,471.34
ANNUAL	\$77,559.77	\$79,536.60	\$81,575.21	\$83,644.70	\$85,806.86	\$87,999.91	\$90,254.74

Fire Lieutenant - 24hr - 5113	1	2	3	4	5	6	7
HOURLY	\$31.97	\$32.79	\$33.64	\$34.49	\$35.38	\$36.28	\$37.20
BIWKL	\$3,452.33	\$3,541.43	\$3,632.90	\$3,724.38	\$3,820.61	\$3,918.02	\$4,017.82
ANNUAL	\$89,760.53	\$92,077.13	\$94,455.50	\$96,833.88	\$99,335.81	\$101,868.62	\$104,463.22

Assistant Fire Marshal - 80hr - 5113	1	2	3	4	5	6	7
HOURLY	\$43.15	\$44.27	\$45.41	\$46.55	\$47.76	\$48.98	\$50.22
BIWKL	\$3,452.33	\$3,541.43	\$3,632.90	\$3,724.38	\$3,820.61	\$3,918.02	\$4,017.82
ANNUAL	\$89,760.53	\$92,077.13	\$94,455.50	\$96,833.88	\$99,335.81	\$101,868.62	\$104,463.22

Fire Captain - 24hr - 5114	1	2	3	4	5	6	7
HOURLY	\$35.24	\$36.14	\$37.08	\$38.04	\$39.01	\$40.00	\$41.03
BIWKL	\$3,806.35	\$3,902.58	\$4,004.75	\$4,108.10	\$4,212.65	\$4,319.57	\$4,431.24
ANNUAL	\$98,965.15	\$101,467.08	\$104,123.45	\$106,810.70	\$109,528.85	\$112,308.77	\$115,212.24

Deputy Fire Marshal - 80hr - 5114	1	2	3	4	5	6	7
HOURLY	\$47.58	\$48.78	\$50.06	\$51.35	\$52.66	\$53.99	\$55.39
BIWKL	\$3,806.35	\$3,902.58	\$4,004.75	\$4,108.10	\$4,212.65	\$4,319.57	\$4,431.24
ANNUAL	\$98,965.15	\$101,467.08	\$104,123.45	\$106,810.70	\$109,528.85	\$112,308.77	\$115,212.24

Batallion Chief - 24hr - 5115	1	2	3	4	5	6	7
HOURLY	\$40.81	\$41.84	\$42.92	\$44.02	\$45.13	\$46.30	\$47.49
BIWKL	\$4,407.48	\$4,519.15	\$4,635.58	\$4,754.38	\$4,874.36	\$5,000.29	\$5,128.60
ANNUAL	\$114,594.48	\$117,497.95	\$120,524.98	\$123,613.78	\$126,733.46	\$130,007.59	\$133,343.50

Batallion Chief/ Fire Marshal - 80hr - 5119	1	2	3	4	5	6	7
HOURLY	\$55.09	\$56.49	\$57.94	\$59.43	\$60.93	\$62.50	\$64.11
BIWKL	\$4,407.48	\$4,519.15	\$4,635.58	\$4,754.38	\$4,874.36	\$5,000.29	\$5,128.60
ANNUAL	\$114,594.48	\$117,497.95	\$120,524.98	\$123,613.78	\$126,733.46	\$130,007.59	\$133,343.50

Deputy Chief - 80 hour - 5116	1	2	3	4	5	6	7
HOURLY	\$63.77	\$65.41	\$67.08	\$68.79	\$70.55	\$72.36	\$74.21
BIWKL	\$5,101.74	\$5,232.43	\$5,366.00	\$5,503.42	\$5,643.72	\$5,788.82	\$5,936.81
ANNUAL	\$132,645.15	\$136,043.11	\$139,516.01	\$143,088.87	\$146,736.67	\$150,509.40	\$154,357.08