



Qualifiers and Disqualifiers

The following is a list of automatic disqualifiers and/or possible disqualifiers for the position of Police Trainee:

If you have questions regarding whether or not these disqualifiers apply to you,

Contact the Wichita Falls Police Department Training Unit at (940) 720-5059.

- Applicant must be at least twenty-one (21) years of age at the time of TCOLE licensing exam and not more than forty-four (44) years of age at the time of hire.
- * Applicant fails to meet the Minimum Standards for Initial Licensure as set forth by the Texas Commission on Law Enforcement Officer Standards and Education (TCOLE)
- Does not possess a High School Diploma or equivalent certificate with 12 hours college credit @ 2.0 grade average or higher
- * Not a Citizen of the United States of America by birth or naturalization.
- Applicant fails to make application in the manner prescribed and/or fails to file applications in a timely manner.
- Applicant fails to demonstrate the ability to read, write and speak English.
- Applicant unable to perform essential functions of the position.
- Any conviction of a Class A or higher offense or the equivalent under UCMJ.
- * Any conviction of a Class B offense or higher within the last 10 years.
- Intentionally providing false information related to the selection process.
- Applicant fails to complete or satisfactorily meet the employment process requirements.
- Applicant fails to satisfactorily complete oral interview process.

- Unlawful consumption of Marijuana within the past two years.
- Unlawful consumption of any Texas Health and Safety Code, Penalty Group I & II drugs.
- Unlawful consumption of any Texas Health and Safety Code, Penalty Group III, IV & V drugs in the past 10 years.
- Unlawful consumption or admission to abuse of prescription medications.
- Admitted use of any substance which constitutes a felony grade substance as described by the Texas Penal Code.
- Failure to maintain a valid driver's license.
- Applicant has a conviction of DWI/BWI/FWI/DUI or reckless driving within the past (10) years. Driving violations that exceed four (4) events (moving violations or preventable accidents) within the past three (3) years.
- Applicant has been dismissed or resigned in lieu of dismissal from any employment for inefficiency, delinquency or misconduct.
- Applicant has demonstrated a failure to pay just debts.
- Applicant has demonstrated poor judgment skills in the past (5) years.
- Applicant has an unstable work history.
- * Discharged from any military service under less than honorable conditions, including: Under other than honorable conditions, Bad conduct, Dishonorable, General Discharge, or any other characterization including bad character.
- Applicant fails to return Personal History Statement in a timely manner.
- Applicant admits to polygraph examiner information that would disqualify applicant or fails polygraph test.
- Applicant fails any part of the background investigation.

***TCOLE Automatic Disqualifiers**